

LANCASHIRE COMBINED FIRE AUTHORITY
Meeting to be held on Monday, 24 February 2020

MEMBER CHAMPION ACTIVITY REPORT

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Executive Summary

This paper provides a report on the work of the Member Champions for the period up to Monday, 24 February 2020.

Recommendation

The Authority is requested to note and endorse the report and acknowledge the work of the respective champions.

Information

The concept of Member Champions was introduced in December 2007. A review of the areas of focus for Member Champions was considered at the Authority meeting held in June 2017 where new areas of responsibility were discussed and agreed as follows: -

- Community Safety – Cllr Tony Williams
- Equality, Diversity and Inclusion – Cllr Zamir Khan
- Health and Wellbeing – CC Hasina Khan
- Road Safety – Cllr Fred Jackson

Reports relating to the activity of the Member Champions are provided on a regular basis to the Authority. This report relates to activity for the period up to Monday, 24 February 2020.

During this period, all have undertaken their respective role in accordance with the defined terms of reference. Their activity to date is as follows:

Community Safety – Cllr Tony Williams

The launch of the Nosey Neighbour campaign was a huge success with almost 7000 Christmas cards, 1600 badges and 3800 flyers were distributed to partners, members of public, community groups and planned area activities. The Alzheimer's Society and NFCC has been working with emergency services across the country, including LFRS and has recently launched the dementia friendly emergency services guide. The commitments outlined in this guide will help form the priorities for the Dementia Task group in 2020. Councillor Tony Williams has recently taken over as the Older People, Community Safety and Safeguarding CFS lead and met with Jane Williams, AM Tony Crook and A/GM Matt Hamer to discuss the role and the work priorities. Councillor Williams is kept updated with all the current Community Safety activities and is invited to all the meetings.

Equality, Diversity and Inclusion – Councillor Zamir Khan

The Service has met its apprenticeship target, within LFRS apprenticeships established include: 1 x Procurement Apprentice, 1 x Accounts Assistant Apprentice (currently on a learner break due to MAT leave), 2 x Human Resources Apprentices, 1 x Project Management Apprentice, 1 x Fleet and Engineering Apprentice and 2 x Business Administration Apprentices based in Response and Emergency Planning. In addition: 1 x Member of staff is undertaking Senior Leaders Degree Apprenticeship, 1 x Member of staff is undertaking Departmental/Supervisor Apprenticeship, 1 x Member of staff undertaking Business Administration. In addition, 18 operational apprentice firefighters have passed their 14 weeks recruits' course, an additional wholtime apprentice firefighter course is planned for May 2020. The diversity profile of those invited to fitness testing is; 12% Female, 4%BAME and 2% Disabilities.

Health & Wellbeing and Climate Change – County Councillor Hasina Khan

Health and Wellbeing

On 06 February 'Time to Talk Day' in collaboration with The Firefighters Charity a number of wellbeing workshops were held to support staff in managing stress, improving sleep and promoting relaxation.

The service has signed up to 'ResilientMe' which is a personal development tool that employees can sign up to for 12 months at no cost to the service or the employee supported and promoted by the NFCC. The programme can help employees that are struggling to cope and may be getting near to burnout with the aim to improve personal resilience and improve their coping strategies.

Climate Change

As the newly appointed Climate Change Champion I am pleased to provide my first report. I have met with Julie Lamb, Head of Safety, Health and Environment who has carried out an induction into the role and provided me with an update on progress made so far.

The focus in the coming months will be on the revision of the Carbon Management Plan, reduction of 'single use plastic' and waste, promotional campaigns to encourage recycling and continuing to adapt to the impacts of Climate Change.

The service holds certification to ISO 14001:2015 the International Standard for an Environmental Management System and will receive an audit for continued certification in March.

Road Safety – Councillor Fred Jackson

Councillor Fred Jackson continues to support road safety delivery by LFRS. Most recently he attended Decembers Road Safe thematic group where we discussed how to further the delivery of Biker Down following some investment in resources using funds from the Champions budget.

Financial Implications

Activities are within budget.

Business Risk Implications

Whilst no formal obligation is placed on the Authority to have Champions, effective utilisation of such roles offers a number of benefits.

Environmental Impact

The Member Champion provides leadership on environmental issues and assists in engaging Authority members in strategic objectives relating to protecting the environment.

Equality and Diversity Implications

The member champion role provides leadership on E&D issues and assists in engaging Authority members in strategic objectives relating to equality and diversity.

Human Resource Implications

Some member and officer time commitments.

Local Government (Access to Information) Act 1985 List of Background Papers

Paper	Date	Contact DCFO Justin Johnston
Reason for inclusion in Part II, if appropriate		